

Press Information

29 March 2005
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Organizational Reform and Personnel Appointments at Akebono Brake

In addition to the organizational reforms and personnel appointments dated 1 January and 1 February of this year, Akebono Brake will target the further reinforcement of its organizational structure in order to ensure attainment of its new "Global 30" mid-term management plan commencing April 2005, through the following affiliated group management reforms effective as of 1 April 2005.

Key features of the organizational reform and personnel appointments

- Clarification of responsibility and authority through the abolition of the executive officer system at affiliated group companies.
- Changes resulting from the establishment of new companies.
 - Changes as a result of the commencement of business proper at Akebono Brake Hanyu Manufacturing Co., Ltd., and APS Corporation, both established on 25 March, and at Akebono Brake Sanyo Manufacturing Co., Ltd., established on 1 April.
- With the Purchasing Department composed of three groups (Planning Group, Purchasing Group and CATI Purchasing Group), specialization for expert operations is achieved through the clarification of roles and responsibilities.

Attached: Personnel appointments effective 1 April 2005

Personnel Appointments as of 1 April 2005

New Position/Responsibility	Former Position/Responsibility
	Manager, ARC Brake L.L.C.
Chairman, Akebono Engineering Co., Ltd.; Representative Director, APS Corporation	Co., Ltd., & Akebono Brake Miharu Manufacturing Co., Ltd.
	Member of the Board, Akebono Corporation (North America)
	Chairman & Representative Director, Akebono Brake Tatebayashi Manufacturing Co., Ltd.; Member of the Board, Akebono Corporation (North America)
Administrative Support Department; Auditor, Akebono Brake Sanyo Manufacturing Co., Ltd.	Member of the Board, Akebono Brake Iwatsuki Manufacturing Co., Ltd.; Chairman, Sanyo Brake Industry Co., Ltd. & Sanyo Hydraulic Industry Co., Ltd.
Manager, ARC Brake L.L.C.	COO, Akebono Aras S.A.S.
	Member of the Board, Akebono Brake Iwaki Manufacturing Co., Ltd.
	Member of the Board, Akebono Research & Development Centre Ltd., & Akebono Brake Fukushima Manufacturing Co., Ltd.; Administrateur, Akebono Europe S.A.S.
Member of the Board, Akebono Brake Iwatsuki Manufacturing Co., Ltd.,	President & Representative Director, Akebono Engineering Co., Ltd.; Member of the Board, Akebono Brake Miharu Manufacturing Co., Ltd.
President & Representative Director, Akebono Brake Sanyo Manufacturing Co., Ltd.	Co., Ltd., & Akebono 123 Co., Ltd.
	Member of the Board, Akebono Brake Iwatsuki Manufacturing Co., Ltd.,
	Member of the Board, Akebono Brake Iwatsuki Manufacturing Co., Ltd., & Akebono Brake Yamagata Manufacturing Co., Ltd.
Member of the Board, APS Corporation	Chairman & Representative Director, Akebono Brake Fukushima Manufacturing Co., Ltd.
Member of the Board, Akebono Brake Hanyu Manufacturing Co., Ltd., Akebono Brake Sanyo Manufacturing Co., Ltd., & Akebono Brake Miharu Manufacturing Co., Ltd.	President & Representative Director, Sanyo Hydraulic Industry Co., Ltd.; Member of the Board, Sanyo Brake Industry Co., Ltd.
Managing Executive Officer, Member of the Board, Akebono Corporation (North America); Administrateur, Akebono Europe S.A.S.; Auditor, Akebono Brake Yamagata Manufacturing Co., Ltd.	Advisor
	Member of the Board, Neo Street Incorporated
Member of the Board, Akebono Brake Iwatsuki Manufacturing Co., Ltd., & Akes Corporation	
Member of the Board, Akebono Brake Fukushima Manufacturing Co., Ltd., & Akebono Research & Development Centre Ltd.	
	Member of the Board, Akebono Brake Tatebayashi Manufacturing Co., Ltd.; President & Representative Director, Hatawa Industry Co., Ltd.
Executive Officer, Member of the Board, Akebono Brake Fukushima Manufacturing Co., Ltd.	Executive Officer status
Executive Officer, Member of the Board, Akebono Tec Corporation	Executive Officer status; Member of the Board, Towa Kinzoku Co., Ltd.
Executive Officer, Member of the Board, Towa Kinzoku Co., Ltd.	Advisor
General Manager, Purchasing Group, Purchasing Department	Purchasing Group Staff Member, Purchasing Department
Member of the Board, Akebono Corporation Asia PTE. LTD., & Neo Street Incorporated	
	Member of the Board, PT. Tri Dharma Wisesa
Member of the Board, PT. Tri Dharma Wisesa	
President & Representative Director, Akebono Brake Hanyu Manufacturing Co., Ltd.	Member of the Board, Aloes Corporation
Member of the Board, Akebono Brake Hanyu Manufacturing Co., Ltd.	Executive Officer, Akebono Brake Miharu Manufacturing Co., Ltd.
President, APS Corporation	Member of the Board, Akebono Brake Miharu Manufacturing Co., Ltd.
Auditor, Akebono Brake Iwaki Manufacturing Co., Ltd., & Akebono Engineering Co., Ltd.	Auditor, Akebono Research & Development Centre Ltd., Akebono Management Service Co., Ltd., & Sanyo Brake Industry Co., Ltd.
Member of the Board, Akebono Management Service Co., Ltd., Auditor, Akebono Brake Iwatsuki Manufacturing Co., Ltd., & Akebono Brake Tatebayashi Manufacturing Co., Ltd.,	Auditor, Akebono Brake Yamagata Manufacturing Co., Ltd., & Sanyo Hydraulic Industry Co., Ltd.
President & Representative Director, Akebono Tec Corporation	COO, Akebono Tec Corporation
Member of the Board, Akebono Tec Corporation	Representative Director, Akebono Tec Corporation
Member of the Board, Akebono Brake Iwatsuki Manufacturing Co., Ltd.; Auditor, Akebono Brake Miharu Manufacturing Co., Ltd.,	Executive Officer, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
	Executive Officer, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
President & Representative Director, Akebono Brake Fukushima Manufacturing Co., Ltd.	COO, Akebono Brake Fukushima Manufacturing Co., Ltd.
	Auditor, Akebono Brake Fukushima Manufacturing Co., Ltd., & Akebono Brake Tatebayashi Manufacturing Co., Ltd.
Member of the Board, Akebono Brake Miharu Manufacturing Co., Ltd.	Executive Officer, Akebono Brake Miharu Manufacturing Co., Ltd.
President & Representative Director, Akebono Brake Yamagata Manufacturing Co., Ltd.	COO, Akebono Brake Yamagata Manufacturing Co., Ltd.
	Executive Officer, Akebono Brake Yamagata Manufacturing Co., Ltd.

New Position/Responsibility	Former Position/Responsibility
President & Representative Director, Akebono Brake Tatebayashi Manufacturing Co., Ltd.	COO, Akebono Brake Tatebayashi Manufacturing Co., Ltd.
Member of the Board, Akebono Brake Tatebayashi Manufacturing Co., Ltd.; President & Representative Director, Hatawa Industry Co., Ltd.	
Member of the Board, Akebono Brake Iwaki Manufacturing Co., Ltd.	
President & Representative Director, Akebono Engineering Co., Ltd.	Advisor
Member of the Board, Akebono Engineering Co., Ltd.	Executive Officer, Akebono Engineering Co., Ltd.
Member, CATI Project	Member of the Board & Managing Executive Officer, Akebono Engineering Co., Ltd.
	Executive Officer, Akebono Engineering Co., Ltd.
	Executive Officer, Akebono Engineering Co., Ltd.
General Manager, Manufacturing Group, Akebono Engineering Co., Ltd.	
Vice President & Member of the Board, Aloes Corporation	Vice President & Representative Director, Aloes Corporation
	Executive Officer, Akebono Management Service Co., Ltd.
President & Representative Director, Akebono BMS Co., Ltd.	Vice President & Member of the Board, Akebono BMS Co., Ltd.
Member of the Board, Akebono 123 Co., Ltd.	