

Workplace Safety and Health

At Akebono we aim to create safe workplaces and an even better environment for all associates.

Occupational Safety and Health Management

Striving to ensure the safety and health of its associates, the Akebono Group established the Occupational Safety and Health Management Structure, with the aim of thoroughly addressing various risks related to its operations, including disasters, accidents and other emergencies. Placing the utmost emphasis on securing the safety of our personnel, we have set the rules that allow no newly recruited associate or contract worker to engage in actual operations unless they have undergone the required safety education. We also distribute *Need-to-Know about Safety Knowledge*, a booklet summarizing important safety issues, to all associates to raise their safety awareness.



"Safety Knowledge" booklet

Response to the Problem of Asbestos

Well ahead of other domestic companies, Akebono began the development of asbestos-free products in the 1970s. Not only did we lead the field in completing the transition to asbestos-free OEM products for new cars by 1992 and commercial vehicles by 1994, we have not manufactured service parts containing asbestos since 2000. We provide health consultations relating to asbestos and have implemented complementary health checks for neighbors, ex-associates and their family members. In total, 619 people have undergone asbestos health checks as of March 31, 2016. We plan to continue these checks in the future.

Breakdown of Number of Examinees (from August 2005 to March 2016)

Figures in parentheses represent increases from the previous year

	Ex- associates	Families of ex- associates	Neighbors	Total
Asbestosis found	41	0	0	41
Pneumoconiosis found	16	0	0	16
No findings	412 (+2)	37	113 (+1)	562 (+3)
Total	469 (+2)	37	113 (+1)	619 (+3)

Akebono's Safety and Health Management Structure

