# Approach and Initiatives on Sustainable Management

Akebono considers the essence of social contribution to be one and the same with the source of its growth: identifying social needs and proactively engaging on resolutions to issues in its business activities. This is the key concept in our approach to sustainable management.



### **Environment | Reducing Environmental Impact**

Akebono will promote the creation of environmentally considerate products to continue providing society with safety and peace of mind, and to develop together with regional society.

#### **Environmental Management**

- Environmental Declaration and Basic Environmental Policies
- Emissions of PRTR targeted Substances
  - Certified as an Excellent Large-Scale Business Facility under Saitama's Cap-and-Trade Emissions Trading System

#### **Initiatives in Development**

- Development and Promotion of Copper-Free Friction Materials
- MR Fluid Brakes that Emit No Brake Dust

#### **Initiatives in Purchasing**

- Green Purchasing
- Response to Substances of Very High Concern

#### **Initiatives in Production**

- Introduction of Air Purification System
- Developing Young Engineers to Design Environmentally Considerate Facilities

#### **Initiatives in Logistics**

• Initiatives in Eco-Friendly Driving

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### Social Together with Society and Stakeholders

Akebono is working to maintain and promote sound and beneficial relationships with all of its stakeholders to ensure sustainable growth and development.

#### **Human Resources and Diversity**

- Global Human Resource Nurturing and Personnel System
  - >> Ai-Forum
- >>> Welcoming Interns from Various Countries
- Promoting Diversity
- >>> Career Support Activities
- Promoting Work-Life Balance
  - >>> Promoting Health Management

#### **Relationship with Local Communities**

- Vocational Scholarship Program;
  Assisting Future Leaders in Their Pursuit
  of Education
- Offering Office and Plant Tours
  - >> Ai-Museum

### **Providing Safety and Security**

- Occupational Safety and Health Management
- Response to the Problem of Asbestos

#### **Initiatives to Raise Corporate Value**

- Our Corporate Brand Management and Positioning of CSR Activities
- Corporate Brand Awareness Survey
- Identifying Social Needs and Working to Provide Solutions



## Governance | Toward Sustainable Growth

We aim to enhance our corporate value by strengthening corporate governance.

#### **Corporate Governance System**

- Basic Approach to Corporate Governance
- Overview of Corporate Governance System
- Outside Directors and Outside Audit & Supervisory Board Members
- Cooperation among Audit & Supervisory Board Members, the Independent Auditor, and the Internal Audit Office
- Compensation
  - >>> Board Evaluation

#### **Management Systems**

- Compliance
- Risk Management System
- Information Security Activities

Please visit our website for details.

#### Akebono CSR website

http://www.akebono-brake.com/english/csr\_environment/index.html

Also viewable on smartphone and tablet



#### Official website

http://www.akebono-brake.com/english/index.html

#### IR website

http://www.akebono-brake.com/english/ir/index.html

#### About Akebono

http://www.akebono-brake.com/sp/corporate/en/