

News Release

December 20, 2017

Akebono Brake Personnel Changes

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on January 1, 2018.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer effective January 1, 2018

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Yoshimasa Ogino	Head of the Finance & Accounting Division In-charge, IAM	Assistant to the President & CEO In-charge, Finance & Accounting	Executive Vice President CFO
Kazuo Matsumoto	Chairman, Akebono Brake Mexico S.A. de C.V.	Overall Manufacturing In-charge, Asian Operations	Executive Vice President COO In-charge, North American Operations Chairman, Akebono Brake Corporation
Kanji Miyajima	Head of the Corporate Planning Division	In-charge, Corporate Planning Chairman, Akebono Brake Mexico S.A. de C.V.	Senior Managing Executive Officer In-charge, Global Database
Takeshi Saito	In-charge, External Affairs In-charge, Corporate Branding Management	Assistant to the President & CEO In-charge, Japan Automotive Sales & Aftermarket Business In-charge, ABSK	Senior Managing Executive Officer
Katsuji Hidaka	Head of the Advanced Production Engineering Division Head of the Environment & Safety Division	Head of the Production Engineering Division	Senior Managing Executive Officer
Yoichi Shinagawa	Assistant to the COO		Senior Managing Executive Officer President, Foundation BU
Takashi Kudo	In-charge, Global Environment	Assistant to the President & CEO Head of the Application Engineering Group In-charge, Electric Brake Application Engineering Project Leader, New Business Acquisition Project In-charge, Environmental Activities	Technical Advisor (Senior Managing Executive Officer Status)
Seiji Nishimura		In-charge, Quality Assurance	Managing Executive Officer Head of the Manufacturing Division In-charge, Standardization & Cost Reduction
Toshiyuki Negishi	Assisting, Engineering Coordination	In-charge, Advanced Research & Development (HE)	Managing Executive Officer
Hiroshi Idei	Managing Executive Officer Engineering Coordination Head of the Advanced Friction Material Development Division	Chief Technical Officer (Managing Executive Officer Status) In-charge, Friction Material, Advanced Research & Development Group	President, Akebono Research & Development Centre Ltd.
Masaaki Ando	In-charge, Japan Automotive Sales, Global Sales Division	In-charge, Marketing Strategy In-charge, Japan Automotive Sales In-charge, Cooperative Associations In-charge, External Affairs	Executive Officer

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Kiyoshi Tanaka	Head of the Quality Assurance Division	Assistant Head of the Automotive Sales Division General Manager, Marketing Strategy Office General Manager, Cost Planning Office	Executive Officer
Takao Watanabe	Head of the Administration Division	In-charge, HR, Legal & General Affairs Head of the Legal & General Affairs Group	Executive Officer
Keiichi Oka	Assistant Head of the Corporate Planning Division		Executive Officer Head of the Purchasing Division
Takeshi Kashimura	Head of the Global Sales Division In-charge, Cooperative Associations	Head of the Automotive Sales Division General Manager, Global Sales	Executive Officer
Seiya Odaka	Executive Officer* Assistant, Engineering Coordination Head of the Advanced Brake Development Division	In-charge, Advanced Brake Development, Advanced Research & Development Group	Principal Researcher, Akebono Research & Development Centre Ltd.
Toshifumi Maehara	Assistant Head of the Advanced Brake Development Division	Assistant-In-charge, Advanced Brake Development, Advanced Research & Development Group	Technical Advisor
Takashi Kunimi	Technical Advisor Project Leader, New Business Acquisition Project	Assistant to the Project Leader, New Business Acquisition Project	Assistant to the President of the AIMS BU Project Leader, New Business Project (F project)
Masahiro Miyamoto	In-charge, External Affairs	In-charge, Corporate Branding Management	Advisor In-charge, Cooperative Associations
Seiji Onoda	General Manager, Safety Implementation Department, Environment & Safety Division General Manager, BCM Implementation Office, Environment & Safety Division		Advisor Assistant Head of the Manufacturing Division

* Reason for Appointment as Executive Officer: Seiya Odaka has worked in the field of technical engineering for many years, including extensive experience at facilities around the world, and has thus accumulated considerable knowledge and understanding. It is judged, therefore, that he is a reasonable and appropriate choice for the position of Executive Officer.

Personnel changes at the level of General Manager effective January 1, 2018

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Kokichi Kondo	Senior Manager, Global Sales Division	Senior Manager, Global Sales General Manager, Sales Department No.5, Foundation BU	
Shigeki Yatsuka	Senior Manager, Global Sales Division	Senior Manager, Global Sales General Manager, Administration Department, Automotive Sales Division	
Kazuhiko Kawakami	General Manager, Administration Department, Global Sales Division	Senior Manager, Global Sales General Manager, Sales Department No.4, Foundation BU	

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Tadahiro Mita	Assisting, Engineering Coordination General Manager, R&D Planning Office	Project Leader, Engineering Database Project, Application Engineering Group	
Toshiro Miyazaki	Senior Staff Engineer, R&D Planning Office	General Manager, Administration Planning, Advanced Research & Development Group	
Atsushi Ueno	General Manager, Advanced Friction Material Development, Advanced Friction Material Development Division Assisting, Engineering Coordination	General Manager, Advanced Friction Material Development, Advanced Research & Development Group	
Toshitaka Izumihara	General Manager, Simulation Analysis, Advanced Friction Material Development Division	General Manager, Simulation Analysis, Advanced Research & Development Group	
Takashi Goto	General Manager, Production Process Development, Advanced Friction Material Development Division Assistant General Manager, Environment Department, Environment & Safety Division	General Manager, Production Engineering Planning Department, Production Engineering Division Member, Production Engineering Strategy Office, Production Engineering Division	
Tadasuke Fujiwara	General Manager, Advanced Brake Development, Advanced Brake Development Division	Senior Staff Engineer, Advanced Brake Development, Advanced Research & Development Group	
Hiroaki Nakamura	General Manager, Advanced Electric Brake Development, Advanced Brake Development Division	General Manager, Advanced Brake Development, Advanced Research & Development Group	
Takashi Matsumoto	General Manager, Prototype & Testing Department	General Manager, Application Engineering Coordination Department, Application Engineering Group	
Hironori Akada	General Manager, Electric Brake Development, New Business Acquisition Project	General Manager, Electric Brake Engineering, Application Engineering Group	
Hirofumi Uki	General Manager, Production Engineering Planning Department, Advanced Production Engineering Division	Senior Consulting Manager, Akebono Brake Slovakia s.r.o.	
Katsuji Seki	General Manager, Elemental Technology Engineering Department, Advanced Production Engineering Division	General Manager, Elemental Technology Engineering Department, Production Engineering Division Member, Production Engineering Strategy Office, Production Engineering Division	
Yoshiyuki Sugai	General Manager, Advanced Production Engineering Office, Advanced Production Engineering Division	Senior Manager, Elemental Technology Engineering Department, Production Engineering Division Member, Production Engineering Strategy Office, Production Engineering Division	

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Masayoshi Kojima	Assistant to the President, Foundation BU	General Manager, Manufacturing Technology Department, Foundation BU General Manager, Manufacturing Technology Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd. Member, Production Engineering Strategy Office, Production Engineering Division	
Mitsuyoshi Kawahara	Controller, Foundation BU	General Manager, Strategy Department, Foundation BU	
Tetsuji Kono	Sales Coordination, Foundation BU Senior Manager, Global Sales Division	Senior Manager, Global Sales	
Akihiro Nakata	General Manager, Strategy Department, Foundation BU	Assistant General Manager, Strategy Department, Foundation BU	General Manager, Production Control Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
Tetsuya Horie	General Manager, Engineering Department, Foundation BU	Section Manager, Engineer Team, Strategy Department, Foundation BU	
Akihiko Sekiguchi	General Manager, Prototype & Testing Department, Foundation BU	General Manager, Foundation Brake Engineering, Foundation BU Assistant General Manager, Brake Component Engineering Department, AIMS BU	
Naoto Tanaka	General Manager, Sales Department No.3, Foundation BU Senior Manager, Global Sales Division	Assistant General Manager, Sales Department No.3, Foundation BU	
Hiroshi Murakami	General Manager, Sales Department No.4, Foundation BU	Senior Manager, Production Logistics Department, Manufacturing Division	
Ryo Kiuchi	Sales Coordination, Friction Material BU Acting General Manager, Sales Department No.2, Friction Material BU Senior Manager, Global Sales Division	Acting General Manager, Sales Department No.1, Friction Material BU	
Yoshikazu Okawa	Acting General Manager, Manufacturing Coordination Office, Friction Material BU	Manager, Friction Material BU	
Hiroshi Takemura	Acting General Manager, Quality Coordination Office, Friction Material BU	Manager, Friction Material BU	
Hirofumi Uno	Acting General Manager, Sales Department No.1, Friction Material BU		Section Manager, Sales Section No.1, Sales Department No.1, Friction Material BU
Tomonori Morisawa	General Manager, Overseas Sales Department, Aftermarket BU	General Manager, Aftermarket Sales Department No.1, Aftermarket BU	Assistant to the President, Aftermarket BU

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Hideki Isono	General Manager, Sales Department No.1, Aftermarket BU	General Manager, Overseas Sales Department, Aftermarket BU Assistant General Manager, Aftermarket Sales Department No.1, Aftermarket BU	
Kenji Onuki	General Manager, Planning Administration Department, Aftermarket BU	Acting General Manager, Planning Administration Department, Aftermarket BU Section Manager, Planning Section, Planning Administration Department, Aftermarket BU	
Sachio Koike	General Manager, AIMS Corporate Planning Department, AIMS BU		Assistant to the President, AIMS BU
Masayuki Kobayashi	General Manager, Production Control Department, Manufacturing Division	General Manager, Production Logistics Department, Manufacturing Division	Assistant Head of the Manufacturing Division
Akira Hosoya	Senior Manager, Production Control Department, Manufacturing Division President & Representative Director, Alocs Corporation	General Manager, Production Control Department, Manufacturing Division	Assistant Head of the Manufacturing Division
Tetsumaru Arakawa	General Manager, Corporate Planning Department, Corporate Planning Division	General Manager, Corporate Planning Department	
Noboru Josako	Project Leader, Midterm Business Plan Project, Corporate Planning Division	Senior Manager, Corporate Planning Department	
Yoshihito Sano	General Manager, Information Systems Department, Corporate Planning Division	General Manager, Information Systems Department	
Toshiaki Ishii	General Manager, Finance Department, Finance & Accounting Division	Acting General Manager, Finance Department	
Takeshi Shobara	General Manager, Accounting Department, Finance & Accounting Division	Acting General Manager, Accounting Department	
Ryoko Maejo	Head of the HR Group, Administration Division General Manager, HR Department, HR Group, Administration Division	Head of the HR Group General Manager, HR Department, HR Group General Manager, Diversity Implementation Office, HR Group	
Jeremy Parker	General Manager, Global HR Coordination Office, HR Group, Administration Division	General Manager, HR Coordination Office, HR Group	
Tatsuya Imaizumi	Assistant General Manager, HR Department, HR Group, Administration Division General Manager, Diversity Implementation Office, HR Group, Administration Division	Assistant General Manager, HR Department, HR Group	

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Hironori Sato	Center Chief, Monozukuri Center, Administration Division	Center Chief, Monozukuri Center	
Minoru Watanabe	General Manager, General Affairs Department, Administration Division	Acting General Manager, General Affairs Department, Legal & General Affairs Group Acting General Manager, Environment Department, Legal & General Affairs Group	
Kiyoko Yano	General Manager, Environment Department, Environment & Safety Division	Manager, Environment Department, Legal & General Affairs Group	
Toshiyuki Tetsuda	General Manager, Quality Assurance Department, Quality Assurance Division	Senior Manager, Marketing Strategy Office	
Ken Matsumoto		Acting General Manager, Quality Audit Department, Quality Assurance Division	Senior Director, Akebono Brake Corporation
Yoshinari Endo	General Manager, Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	Acting General Manager, Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	
Yoshinori Toi	Acting General Manager, Manufacturing Technology Department No.1, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	Manager, Engineer Team, Strategy Department, Foundation BU	
Yasuyuki Sugama	Acting General Manager, Manufacturing Technology Department No.2, Akebono Brake Iwatsuki Manufacturing Co., Ltd.		Section Manager, Brake System Production Engineering Section No.3, Manufacturing Technology Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
Shigeto Mitsukude	Acting General Manager, Quality Control Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	Acting General Manager, Quality Assurance Department, Quality Assurance Division	
Koichi Mihara	General Manager, Manufacturing Department, Akebono Brake Sanyo Manufacturing Co., Ltd.	Acting General Manager, Manufacturing Department, Akebono Brake Sanyo Manufacturing Co., Ltd.	
Susumu Nakamura	General Manager, Manufacturing Technology Department, Akebono Brake Sanyo Manufacturing Co., Ltd.	Acting General Manager, Manufacturing Technology Department, Akebono Brake Sanyo Manufacturing Co., Ltd.	
Eiji Kushara	General Manager, Production Control Department, Akebono Brake Sanyo Manufacturing Co., Ltd.	Acting General Manager, Production Control Department, Akebono Brake Sanyo Manufacturing Co., Ltd.	