

Information

December 16, 2009

Akebono Brake Organizational and Personnel Changes (effective January 1, 2010)

TOKYO – Akebono Brake Industry Co., Ltd. announced the following organizational and personnel changes to take effect January 1, 2010.

The changes aim to accomplish the 3-year Akebono New Frontier 30 medium-term management plan that was established in 2008.

Details of the changes are below.

Organizational changes

Manufacturing Division

- The Domestic Manufacturing Realignment Project is to be further developed and strengthened, and a Global Realignment Operations Project will be established.

R&D Division

- The Engineering projects are to be realigned, including the establishment of a Brake Module Project.

Purchasing Division

- To achieve even prompter responses to engineering demands, a Purchasing Engineering Project will be established.

Quality Assurance Division

- To develop and promote quality audit functions, a Quality Audit Department will be established.

Industrial Machinery & Rolling Stock Component Division

- To promote business expansion, the Industrial Machinery & Rolling Stock Component Department will be separated into an Industrial Machinery Component Sales Department and a Rolling Stock Component Sales Department.

Planning & Administration

- An Asian Business Management Office will be established as part of the Planning & Administration to strengthen Asian business and promote expansion of related activities.

HR & General Affairs Division

- A HR Policy Planning Office will be established to strengthen the planning functions of HR.

Personnel changes at the level of general manager and above are indicated as follows.

Personnel changes at the level of Executive Officer and above effective January 1, 2010

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Tsuyoshi Kashiwagi	Executive Officer & Vice Chairman	Executive Officer & Executive Vice President Status Chairman & CEO, Akebono Brake Corporation	
Yoshimasa Ogino	Chairman, Akebono Brake Corporation		Executive Vice President & CFO Planning & Administration
Satoshi Utsugi	Global Realignment Operations Project, Manufacturing Division	Domestic Manufacturing Realignment Project, Manufacturing Division	Senior Managing Executive Officer Head of the Manufacturing Division
Koji Kobayashi	Assistant Head of Planning & Administration Asian Business	Assistant Head of the Manufacturing Division President, Akebono Brake (Thailand) Co., Ltd	Senior Managing Executive Officer CEO, Akebono Corporation (Guangzhou) CEO, Akebono Corporation (Suzhou)
Kazuo Matsumoto	Managing Executive Officer Status President & CEO, Akebono Brake Corporation	Executive Officer Status Member of the Board, Akebono Brake Corporation	
Ryohei Ito	Executive Officer Status EVP, Akebono Brake Corporation	Executive Officer (Managing Executive Officer Status)	CIO, Akebono Brake Corporation
Toru Wakabayashi	Executive Officer Assistant Head of Sales Head of the Automotive Sales Division	Executive Officer Status Member of the Board, Akebono Brake Corporation	
Seiya Odaka	EVP, Quality Assurance & Purchasing, Akebono Brake Corporation	Technical Chief, Akebono Brake Corporation	Executive Officer Status
Kanji Miyajima	Executive Officer Status EVP, CFO & CAO, Akebono Brake Corporation	Executive Officer Assistant Head of Planning & Administration Head of the HR & General Affairs Division	
Masaaki Ando	Executive Officer Status EVP, OE Sales/AM Sales, Akebono Brake Corporation	Executive Officer Assistant Head of Sales Head of the Automotive Sales Division	

Note: Where more than one executive share the same assignment or responsibility, the lower ranking executive assumes an assisting role

Personnel changes at the level of General Manager effective January 1, 2010

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Satoshi Ushimaru	Deputy General Manager, Automotive Sales Department No.1, Automotive Sales Division	Manager, Sales 1 Section, Automotive Sales 1 Department, Automotive Sales Division	
Keiichi Yoshida	General Manager, Automotive Sales Department No.2, Automotive Sales Division	Manager, Sales 1 Section, Automotive Sales 2 Department, Automotive Sales Division	
Kokichi Kondo	General Manager, Automotive Sales Department No.4, Automotive Sales Division	Manager, Sales 1 Section, Automotive Sales 3 Department, Automotive Sales Division	
Shinji Aoyagi		General Manager, Automotive Sales 4 Department, Automotive Sales Division	Assistant Head of the Automotive Sales Division IBEX Project Leader
Hiroaki Sakamoto	Project General Manager, Sales & Marketing Planning Department, Automotive Sales Division	General Manager, Automotive Sales 2 Department, Automotive Sales Division	
Akihiko Ino	General Manager, Industrial Machinery Component Sales Department, Industrial Machinery & Rolling Stock Component Division	General Manager, Industrial Machinery & Rolling Stock Component Department, Industrial Machinery & Rolling Stock Component Division	
Shuji Ueda	General Manager, Rolling Stock Component Sales Department, Industrial Machinery & Rolling Stock Component Division	Manager, Rolling Stock Component Sales Section, Industrial Machinery & Rolling Stock Component Department, Industrial Machinery & Rolling Stock Component Division	
Nobuyuki Suzuki	Expert, Industrial Machinery & Rolling Stock Component Division	Assistant Head of the Industrial Machinery & Rolling Stock Component Division	
Toshitaka Izumihara	General Manager, Planning Department, R&D Division	Assistant to the General Manager, Evaluation & Analysis Department, R&D Division	
Osamu Nakajima	General Manager, Friction Material Application Department, R&D Division	Assistant to the General Manager, Friction Material Application Department, R&D Division	
Hiroshi Tokumura	General Manager, Evaluation & Analysis Department, R&D Division	General Manager, Friction Material Application Department, R&D Division	
Yutaka Nakagawa		General Manager, Evaluation & Analysis Department R&D Division	President & Representative Director, Akebono Tec Corporation
Yoichi Shinagawa	General Manager, Quality Assurance Department, Quality Assurance Division	Assistant to the General Manager, Quality Assurance Department, Quality Assurance Division	
Makoto Shibuya	General Manager, Quality Audit Department, Quality Assurance Division	Senior Staff Engineer, ZERO Project, R&D Division	
Mitsuyoshi Kawahara	General Manager, Manufacturing Realignment Operations Department, Global Realignment Operations Project, Manufacturing Division	General Manager, Realignment Operations Office, Domestic Manufacturing Realignment Project, Manufacturing Division	
Masayoshi Kojima	General Manager, Process and Equipment Strategy Department, Global Realignment Operations Project, Manufacturing Division	General Manager, Process and Equipment Strategy Department, Domestic Manufacturing Realignment Project, Manufacturing Division	
Hirofumi Uki	Expert, Manufacturing Planning Department, Manufacturing Division	General Manager, Administration Department, Manufacturing Division	
Koichi Honta		General Manager, New Corporate System Innovation Office, Manufacturing Division	General Manager, Production Control Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
Hiroshi Inaba	General Manager, Asian Business Management Office	Expert, Manufacturing Planning Department, Manufacturing Division	
Hiroshi Ikegami	General Manager, Legal & Intellectual Property Department		Manager, Legal Office, Legal & Intellectual Property Department
Tomikazu Oyama	Expert, Planning & Administration	General Manager, Legal & Intellectual Property Department	
Hiroshi Ogawa	Head of the HR & General Affairs Division	General Manager, Planning Department, R&D Division	
Ryoko Maejo	General Manager, HR Policy Planning Office, HR & General Affairs Division	Expert, HR Department, HR & General Affairs Division	
Tatsuya Shinoda	Deputy General Manager, Accounting Department, Finance & Accounting Division Deputy General Manager, Accounting System Implementation Project, Finance & Accounting Division	General Manager, Administration Department, Akebono Brake Sanyo Manufacturing Co., Ltd.	
Minoru Takamiya	Deputy General Manager, Quality Assurance, Akebono Brake Corporation	General Manager, Quality Assurance Department, Quality Assurance Division	
Yoichi Hatori	Chief Adviser, PT. Tri Dharma Wisesa	Acting Head of the Purchasing Division	
Fuyuki Sekine	President, Akebono Brake (Thailand) Co., Ltd.	Acting President, Akebono Brake (Thailand) Co., Ltd.	
Hideki Takamiya	Sales Director, Akebono Advanced Engineering (UK) Ltd.	Sales Director (Section Manager Level), Akebono Advanced Engineering (UK) Ltd.	