

## Information

October 27 2008

### **Akebono Brake Organizational and Personnel Changes (effective November 1, 2008)**

**TOKYO** — In advance of forthcoming organizational and personnel changes in January 2009, Akebono Brake Industry Co., Ltd. announced the following changes effective November 1, 2008.

#### **Organizational changes effective November 1, 2008**

##### 1. Manufacturing-related divisions

To remain competitive and flourish on a global basis amidst an increasingly turbulent operating environment, while at the same time accomplishing the Akebono New Frontier 30 medium-term management plan, manufacturing-related divisions will undergo the following changes to gear the company towards fundamental innovation and the attainment of appropriate cost structuring.

- (i) The Manufacturing Division and the Production Engineering Division are to merge into a single unit.
- (ii) A Domestic Manufacturing Realignment Project is to be established, containing a Realignment Operations Office and a Process & Equipment Strategy Department.
- (iii) A new unit, called Project Ai,\* is to be established in order to study the optimal arrangement of production facilities in harmony with a sustainable society.

\* “Ai” is a Japanese word for “love” or “affection” and indicates the goal of establishing facilities to which the customers, associates, and community alike can feel a deep attachment. In addition, “Ai” stands for “Akebono innovation,” while also symbolizing the “eye” that is to be kept firmly on attaining this target and through which every step is to be clearly seen.

##### 2. IT-related organization

To provide full support to business innovations based on medium- to long-term corporate strategies, an IT Division is to be newly established, containing an IT Administration Department and a Corporate System Innovation Project.

Personnel changes at the level of general manager and above are indicated as follows.

**Personnel changes at the level of Executive Officer and above effective November 1, 2008**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Shunji Yokoo	Monozukuri Project (Manufacturing & HR Development Project)	Production Engineering Division	Executive Vice President Chairman, Executive Advisory Committee Manufacturing Division Quality Assurance Division Human Resources Head of the Purchasing Division Casting Production Project Representative Director, APS Corporation
Yoshimasa Ogino	IT Division		Executive Vice President & CFO VCET Project Sensor Division Administration & Planning
Satoshi Utsugi	Head of the Manufacturing Division Domestic Manufacturing Realignment Project, Manufacturing Division	Head of the Production Engineering Division	Senior Managing Executive Officer Aluminum Casting Project
Mitsuo Sato	Monozukuri Project (Manufacturing & HR Development Project)		Senior Managing Executive Officer Manufacturing Division
Yoshiharu Aizawa	Assistant Head of the Manufacturing Division	Head of the Manufacturing Division	Managing Executive Officer Casting Production Project
Ryohei Ito	Head of the IT Division General Manager, IT Administration Department, IT Division	IT Implementation Office & AiMAPS Project	Executive Officer (Managing Executive Officer Status)
Akira Hosoya	Project Ai, Manufacturing Division		Executive Officer President & Representative Director, Akebono Brake Iwatsuki Manufacturing Co., Ltd.

Note: Where more than one executive share the same assignment or responsibility, the lower ranking executive assumes an assisting role

**Personnel changes at the level of General Manager effective November 1, 2008**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Takashi Goto	<b>Overall</b> Production Engineering Development, Manufacturing Division General Manager, Friction Material Production Engineering Development Department, Manufacturing Division Project Member, Monozukuri Project	General Manager, Friction Material Production Engineering Department, Production Engineering Division Project Member, Monozukuri Project, Manufacturing Division	
Mitsuyoshi Kawahara	General Manager, Realignment Operations Office, Domestic Manufacturing Realignment Project, Manufacturing Division	Project Leader, Corporate Innovation Project General Manager, Management Accounting & Cost Management Department	
Masayoshi Kojima	General Manager, Process & Equipment Strategy Department, Domestic Manufacturing Realignment Project, Manufacturing Division General Manager, Brake System Production Engineering Development Department, Manufacturing Division Project Leader, Production Engineering ZERO Project, Manufacturing Division	General Manager, Brake System Production Engineering Department, Production Engineering Division Project Leader, ZERO Project, Brake System Production Engineering Department, Production Engineering Division	
Yukio Hashimoto	Expert, Friction Material Production Engineering Development Department, Manufacturing Division	Project Leader, Elemental Engineering Project, Production Engineering Division	
Hirofumi Uki	Expert, Friction Material Production Engineering Development Department, Manufacturing Division Project Member, Monozukuri Project	General Manager, Equipment Production Department, Production Engineering Division Project Member, Monozukuri Project, Manufacturing Division	
Shinkichi Nagashima	Expert, Brake System Production Engineering Development Department, Manufacturing Division	General Manager, Administration Department, Production Engineering Division	
Kiyoshi Kondo	Project Leader, Monozukuri Project	Project Leader, Monozukuri Project, Manufacturing Division	President & Representative Director, Akebono Brake Hanyu Manufacturing Co., Ltd.
Koichi Honta	Overall Corporate System Innovation Project, IT Division	Overall AiMAPS Project Expert, Corporate Innovation Project	
Takunobu Okada	General Manager, Management Accounting & Cost Management Department		General Manager, Accounting Department