

News Release

March 18, 2021

Akebono Brake Personnel Changes

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on April 1, 2022.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer effective April 1, 2022

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Masaaki Ando	Head of the Automotive Sales Division	Head of the Global Sales Division	Executive Officer In charge, China Operations
Kiyoshi Tanaka	Head of the Purchasing Division		Executive Officer In charge, Quality Assurance
Takao Watanabe	Head of the Sustainability Implementation Division	In charge, Internal Audit In charge, General Affairs, Legal & Intellectual Property, Safety & BCM, Environment & Sustainability Implementation	Executive Officer In charge, Internal Control
Ryoko Maejo	Head of the HR & Information Systems Division General Manager, Corporate Communications Office, HR & Information Systems Division	In charge, HR, Information Systems, Corporate Communications General Manager, Corporate Communications Office	Executive Officer Representative Director, Akebono Kids Care Co., Ltd.
Takefumi Usami	Head of the Finance & Controlling Division	In charge, Finance & Controlling	Executive Officer CFO
Keizo Maeda	Executive Adviser	Executive Officer In charge, Corporate Planning	

Executive Officers Takeshi Kashimura and Ryoichi Adachi will resign from the company effective March 31, 2022 due to personal circumstances.

Keizo Maeda will retire as Executive Officer effective March 31, 2022. He will take up the position of Executive Adviser in charge of business management.

Personnel changes at the level of General Manager effective April 1, 2022

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Keiichi Yoshida	In charge, Corporate Planning Department	Vice Head of the Global Sales Division General Manager, Strategy Coordination Office, Global Sales Division Senior Manager, Corporate Planning Office	Executive Leader
Masato Karasawa	General Manager, Corporate Planning Department	Senior Manager, Corporate Planning Department Section Manager, Global Business Planning Section, Corporate Planning Department	
Tetsumaru Arakawa	General Manager, Sustainability Implementation Office, Sustainability Implementation Division	General Manager, Sustainability Implementation Office Senior Manager, Corporate Planning Office	
Minoru Watanabe	General Manager, General Affairs Department, Sustainability Implementation Division	General Manager, General Affairs Department	
Toshifusa Akagi	General Manager, Legal & Intellectual Property Department, DepartmentSustainability Implementation Division	General Manager, Legal & Intellectual Property Department	
Hironori Sato	General Manager, Safety & BCM Implementation Office, Sustainability Implementation Division	General Manager, Safety & BCM Implementation Office	
Akihiro Hikichi	General Manager, Environment Office, Sustainability Implementation Division	General Manager, Environment Office	
Atsushi Ueno	Vice Head of the HR & Information Systems Division General Manager, HR Strategy Office, HR & Information Systems Division	Vice Head of the Research & Development Division General Manager, Research & Development Planning Department, Research & Development Division	Executive Leader
Tatsuya Imaizumi	General Manager, HR Department, HR & Information Systems Division	General Manager, Purchasing Department, Purchasing Division	
Koji Hasebe	General Manager, Information Systems Department, HR & Information Systems Division	General Manager, Information Systems Department	
Makoto Shibuya	Head of the Quality Assurance Division General Manager, Quality Promotion Department, Quality Assurance Division	Deputy in-charge, Quality Assurance General Manager, Quality Promotion Department	Executive Leader
Ken Matsumoto	General Manager, Quality Assurance Department, Quality Assurance Division	General Manager, Quality Assurance Department	
Takeshi Shobara	General Manager, Controlling Department, Finance & Controlling Division	General Manager, Controlling Department	

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Masafumi Onozaki	General Manager, Accounting Department, Finance & Controlling Division	Acting General Manager, Accounting Department	
Tetsuro Hosono	General Manager, Finance Department, Finance & Controlling Division	General Manager, Finance Department	
Yoshiyuki Mori	General Manager, Program Management Department, Finance & Controlling Division	General Manager, Program Management Department	Executive Leader
Kiyoshi Anzai	General Manager, Sales Coordination Department, Automotive Sales Division	General Manager, Corporate Planning Department	
Koji Kanetani	Acting General Manager, Sales Department No.1, Automotive Sales Division Section Manager, Sales Section No.1, Sales Department No.1, Automotive Sales Division	Section Manager, Sales Section No.1, Sales Department No.1, Global Sales Division	
Hiroyuki Uno	General Manager, Sales Department No.2, Automotive Sales Division	General Manager, Sales Department No.2, Global Sales Division Senior Manager, Strategy Coordination Office, Global Sales Division	
Satoshi Harada	General Manager, Sales Department No.3, Automotive Sales Division Section Manager, Sales Section No.1, Sales Department No.3, Automotive Sales Division	General Manager, Sales Department No.3, Global Sales Division Senior Manager, Strategy Coordination Office, Global Sales Division	
Tomonori Morisawa	Vice Head of the Aftermarket Division	Senior Manager, Aftermarket Division General Manager, Strategy Implementation Department, Aftermarket Division Senior Manager, Strategy Coordination Office, Global Sales Division	
Yuto Imanari	Acting General Manager, Corporate Planning Department, Aftermarket Division	Manager, Planning Section, Corporate Planning Department, Aftermarket Division	
Takayuki Watanabe	General Manager, Strategy Implementation Department, Aftermarket Division	Senior Manager, Strategy Implementation Department, Aftermarket Division	
Hidekazu Takeshita	General Manager, Infrastructure & Mobility Sales Department No.1, Infrastructure & Mobility Systems (AIMS) Division	Senior Manager, Infrastructure & Mobility Sales Department No.1, Infrastructure & Mobility Systems (AIMS) Division Senior Manager, Strategy Coordination Office, Global Sales Division	Senior Manager, Infrastructure & Mobility Systems (AIMS) Division Section Manager, Business Strategy Section, Corporate Planning Department, Infrastructure & Mobility Systems (AIMS) Division

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Yoshikazu Harigai	Acting General Manager, Infrastructure & Mobility Sales Department No.2, Infrastructure & Mobility Systems (AIMS) Division	Staff Engineer, Section 1, Brake Component Engineering Department, Infrastructure & Mobility Systems (AIMS) Division	
Hiroaki Nakamura	General Manager, Sensor Manufacturing Department, Infrastructure & Mobility Systems (AIMS) Division	Senior Manager, Brake Component Engineering Department, Infrastructure & Mobility Systems (AIMS) Division	Section Manager, Section 2, Brake Component Engineering Department, Infrastructure & Mobility Systems (AIMS) Division
Hirobumi Niibori	Vice Head of the Research & Development Division General Manager, Research & Development Planning Department, Research & Development Division	Senior Manager, Research & Development Planning Department, Research & Development Division Senior Manager, Corporate Planning Department	
Tetsuya Noguchi	General Manager, CAE Analysis Department, Research & Development Division	Senior Manager, Advanced Brake Research & Development Department, Research & Development Division Section Manager, Mechanism/Control Section, Advanced Brake Research & Development Department, Research & Development Division	
Kenji Onuki	General Manager, Purchasing Department, Purchasing Division	General Manager, Corporate Planning Department, Aftermarket Division	
Yoshinori Toi	Acting General Manager, HP Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd. Section Manager, Manufacturing Section, HP Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	Acting General Manager, HP Manufacturing Department, Manufacturing Division Section Manager, Manufacturing Section, HP Manufacturing Department, Manufacturing Division	