

News Release

October 5, 2016

Akebono Brake Receives “Kurumin” Mark for the Third Time in Recognition of its Childcare Support Programs

Tokyo, Japan - (October 5, 2016) - Akebono Brake Industry received the "Kurumin" mark from the Saitama Labor Bureau, recognizing it as a company that actively supports child-raising in accord with "the Act on Measures to Support Development of the Next Generation." The company received this award in November 2007 and June 2013, making this the third time that Akebono has received the award.

"The Act on Measures to Support Development of the Next Generation," which took effect in April 2005, requires companies with 101 employees or more to systematically institute measures to create an environment that readily enables employees to balance work and child-raising, and to formulate an action plan to guide those efforts. Companies that fulfill certain requirements, such as achieving the goals laid out in the action plan, are recognized by the Ministry of Health, Labour and Welfare as companies that support child-raising and are permitted to use the Kurumin certification mark.

Akebono's wide array of programs surpass the legislated standard, for instance allowing associates to take parental leave up to the fiscal year following their child's third birthday. It also uses leafleting, internal news bulletins and information sessions to create an environment in which associates can easily take advantage of these schemes. Beyond these internal efforts, Akebono also runs social studies excursions for local elementary students, and these efforts were highly evaluated.

Akebono received its certification at the award ceremony held by the Saitama Labor Bureau on October 4.

Akebono will again formulate an action plan in 2016, contribute to regional society and strive to support associates who balance work and child-raising, and thereby create an environment in which all associates can thrive.



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About Akebono Brake Industry Co., Ltd.

Akebono Brake Industry Co., Ltd. (TSE:7238), founded in 1929, is a world leader in advanced brake and friction material development and production. The Akebono Group operates R&D centers and manufacturing facilities worldwide, such as in Japan, the United States, Europe and Asia. Akebono has been supplying and jointly developing brake systems with the McLaren Formula 1 team since 2007.

For more information, visit www.akebono-brake.com/english/index.html.