

News Release

March 21, 2017

Akebono Brake Personnel Changes

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on April 1, 2017.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer and above effective April 1, 2017

Note: The term "Business Unit" is changed to "BU" and the term "Head of the Business Unit" is changed to "President, BU"

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Takeshi Saito	Assistant to the President & CEO In-charge, HP BU		Senior Managing Executive Officer In-charge, Friction Material BU
Yuji Ando	European Operations	In-charge, Global Purchasing	Senior Managing Executive Officer
Yoichi Shinagawa			Managing Executive Officer President, Foundation BU
Seiji Nishimura	Assistant Head of the Manufacturing Division In-charge, Standardization & Cost Reduction	Head of the R&D Division	Managing Executive Officer
Toshiyuki Negishi	In-charge, Advanced Research & Development (HE)		Managing Executive Officer President, HP BU
Masaaki Ando	In-charge, Marketing Strategy	Head of the Automotive Sales Division	Executive Officer
Kiyoshi Tanaka	Head of the Automotive Sales Division	Assistant Head of the Automotive Sales Division	Executive Officer General Manager, Marketing Strategy Office General Manager, Cost Planning Office
Sachiyuki Ishige	In-charge, AIMS BU	Head of the AIMS Business Unit	Assistant to the President & CEO
Takashi Kudo	Assistant to the President & CEO In-charge, Electric Brake Application Engineering In-charge, Environmental Activities	Friction Material Engineering New Technology Fields	Technical Advisor
Hiroshi Idei	Chief Technical Officer (Managing Executive Officer) *1		Head of the Advanced Research & Development Group President, Akebono Research & Development Centre Ltd.

*1 Reason for selection as Managing Executive Officer:

Hiroshi Idei has spent many years in technical research and development, in addition to holding the position of President, Akebono Research & Development Centre Ltd., since May 2009.

He is therefore considered to have the necessary experience, expertise and discernment with which to fulfill his duties as Managing Executive Officer.

Personnel changes at the level of General Manager effective April 1, 2017

Note: The term "Business Unit" is changed to "BU" and the term "Head of the Business Unit" is changed to "President, BU"

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Toshiro Miyazaki	General Manager, Administration Planning, Advanced Research & Development Group	Senior Manager, Advanced Research & Development Group	
Toshitaka Izumihara	General Manager, Simulation Analysis, Advanced Research & Development Group	Assistant Head of the R&D Division General Manager, Control and Analysis, R&D Division	
Satoru Eguchi	General Manager, Control Engineering, Electric Brake Application Engineering	General Manager, Control Development, Advanced Research & Development Group	

Personnel changes at the level of General Manager effective April 1, 2017

Note: The term "Business Unit" is changed to "BU" and the term "Head of the Business Unit" is changed to "President, BU"

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Hironori Akada	General Manager, Electric Brake Engineering, Electric Brake Application Engineering	General Manager, Electric Brake Development, Advanced Research & Development Group	
Yoshiyuki Onodera	Acting Plant Manager, Tatebayashi Foundry, Foundation Brake BU	Acting Plant Manager, Tatebayashi Foundry, Manufacturing Division	
Akitsugu Yagyu			President, Aftermarket BU
Yasutoshi Nobumoto			President, Friction Material BU
Norihide Ishida	President, AIMS BU	Assistant Head of the AIMS Business Unit	General Manager, Corporate Planning Department, AIMS BU Project Leader, Special Assignment Project, AIMS BU
Takeshi Kashimura	General Manager, Global Sales	Assistant Head of the Automotive Sales Division	
Hideki Takamiya	General Manager, HP Management Department, HP BU		Assistant to the President, HP BU Sales Director , Akebono Advanced Engineering (UK) Ltd.
Hirobumi Niibori	General Manager, VSET, HP BU	Leader, HP Ai-Team, HP Business Unit	General Manager, HP Marketing Strategic Office, HP BU
Toshiyuki Tetsuda	Head of Application Engineering Coordination	Assistant Head of the R&D Division	
Takashi Matsumoto	General Manager, Testing and Analysis, Application Engineering Coordination	General Manager, VSET, HP Business Unit	
Tadahiro Mita	General Manager, BU Application Engineering Support, Application Engineering Coordination	Assistant Head of the R&D Division Project Leader, Global R&D System Project General Manager, R&D Planning, R&D Division	
Toshiaki Ishii	Acting General Manager, Finance Department		Section Manager, Finance Section, Finance Department
Minoru Watanabe	Acting General Manager, Environment Department, Legal & General Affairs Group		Acting General Manager, General Affairs Department, Legal & General Affairs Group
Takashi Hasegawa	President & CEO, Akebono Brake Mexico S.A. de C.V	Assistant General Manager, APS Implementation Office, Manufacturing Division	
Tomokazu Hamada	President, A&M Casting (Thailand) Co., Ltd.	Senior Manager, Corporate Planning Department	
Kazuhiko Seko	Senior Coordinator, PT. Akebono Brake Astra Indonesia	Senior Manager, Production Control Department, Manufacturing Division	