

## News Release

September 20, 2019

### **Akebono Brake Personnel Changes**

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on October 1, 2019.

Personnel changes at the level of General Manager and above are as follows:

**Personnel changes at the level of Executive Officer effective October 1, 2019**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Yasuhiro Miyaji	Representative Director & Member of the Board <sup>*1 *2</sup> President CEO		
Takamasa Kurinami	Member of the Board <sup>*1</sup> Executive Vice President COO	Executive Officer Head of the Corporate Division In-charge, Global Database	
Keiichi Oka	Vice President Head of the Manufacturing Division In-charge, China & Asian Operations	President, Foundation BU	Executive Officer
Jin Kusanagi	Executive Officer CFO Finance & Controlling Division		
Seiji Nishimura		Head of the Manufacturing Division	Executive Officer President & Representative Director, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
Kiyoshi Tanaka	Head of the Purchasing Division	Vice Head of the Purchasing Division In-charge, Japan Purchasing	Executive Officer Head of the Quality Assurance Division
Takao Watanabe	Head of the Corporate Division	Vice Head of the Corporate Division In-charge, HR, Legal & General Affairs	Executive Officer
Takeshi Kashimura		In-charge, Cooperative Associations	Executive Officer Head of the Global Sales Division

\*1 Conditional upon payment of the Capital Increase through Third-Party Allotment as well as approval of Proposals 1 through 3 by resolution of the Extraordinary General Meeting of Shareholders on September 27.

\*2 To be appointed Representative Director at the Meeting of the Board of Directors after assuming office as Member of the Board

\* Reason for selection of Executive Officer: Jin Kusanagi is judged to be suitable for the position of Executive Officer of the Company due to his considerable practical experience at Japan Industrial Solutions Co., Ltd. in examining and executing various investments and providing support to recipients thereof.

**Personnel changes at the level of General Manager effective October 1, 2019**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Tetsuji Kono	In-charge, European Operations		Executive Leader In-charge, Japanese Sales, Global Sales Division Senior Manager, Global Sales Division
Sachio Koike	Head of the Aftermarket Division	President, Aftermarket BU	Executive Leader
Kenji Onuki	General Manager, Corporate Planning Department, Aftermarket Division	General Manager, Corporate Planning Department, Aftermarket BU	
Hideki Isono	General Manager, Aftermarket Sales Department No. 1, Aftermarket Division	Assistant General Manager, Aftermarket Sales Department No. 1, Aftermarket BU Section Manager, Overseas Sales Section, Aftermarket Sales Department No. 1, Aftermarket BU	
Masaki Fukuoka	Acting General Manager, Aftermarket Sales Department No. 2, Aftermarket Division	Acting General Manager, Aftermarket Sales Department No. 2, Aftermarket BU	Leader, IBEX, Corporate Division
Hiroshi Tanuma	General Manager, Aftermarket Sales Department No. 3, Aftermarket Division	Assistant General Manager, Aftermarket Sales Department No. 2, Aftermarket BU	
Norihide Ishida	Head of the Infrastructure & Mobility Systems (AIMS) Division	President, AIMS BU	Executive Leader
Hidekazu Takeshita	General Manager, AIMS Corporate Planning Department, Infrastructure & Mobility Systems Division General Manager, Infrastructure & Mobility Osaka Sales Department, Infrastructure & Mobility Systems Division	General Manager, AIMS Corporate Planning Department, AIMS BU General Manager, Infrastructure & Mobility Osaka Sales Department, AIMS BU Project Leader, Special Assignment Project, AIMS BU	
Takahiro Fujii	Acting General Manager, Infrastructure & Mobility Sales Department No.1, Infrastructure & Mobility Systems Division Section Manager, Industrial Machinery Sales Section No.1, Infrastructure & Mobility Sales Department No.1, Infrastructure & Mobility Systems Division	Acting General Manager, Infrastructure & Mobility Sales Department No.1, AIMS BU Section Manager, Industrial Machinery Sales Section No.1, Infrastructure & Mobility Sales Department No.1, AIMS BU	
Satoo Miyazaki	General Manager, Infrastructure & Mobility Sales Department No.2, Infrastructure & Mobility Systems Division	General Manager, Infrastructure & Mobility Sales Department No.2, AIMS BU	
Osamu Nakajima	General Manager, Brake Component Engineering Department, Infrastructure & Mobility Systems Division	General Manager, Brake Component Engineering Department, AIMS BU	
Kazuhiro Kobayashi	General Manager, Sensor Solutions Department, Infrastructure & Mobility Systems Division	General Manager, Sensor Solutions Department, AIMS BU	

**Personnel changes at the level of General Manager effective October 1, 2019**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Tadahiro Mita	General Manager, Global R&D Strategy Office, Research & Development Division	General Manager, Strategy Planning Office, Friction Material BU	
Yoichi Kawashima	Acting General Manager, Friction Material Application Engineering, Research & Development Division	Acting General Manager, Friction Material Engineering, Friction Material BU	
Tetsuya Horie	General Manager, Foundation Brake Application Engineering, Research & Development Division	General Manager, Foundation Brake Engineering, Foundation BU	
Hironori Akada	General Manager, EPB Application Engineering, Research & Development Division	Project Leader, EPB Project, Foundation BU	
Shotaro Note	General Manager, EMB Development, Research & Development Division	President, Akebono Advanced Engineering Co., Ltd Managing Director, Akebono Advanced Engineering (UK) Ltd.	
Tadasuke Fujiwara	General Manager, Advanced Brake Development, Research & Development Division	Project Leader, New Construction Brake Project, Foundation BU	
Toshitaka Izumihara	General Manager, Elemental Technology Engineering Department, Research & Development Division	General Manager, Simulation Analysis, Advanced Development Division	
Yoshio Totsuka	President, Akebono Advanced Engineering Co., Ltd Managing Director, Akebono Advanced Engineering (UK) Ltd.	General Manager, Advanced Brake Development, Advanced Development Division	
Shigetaka Yoshida	Acting General Manager, Manufacturing Planning Department, Manufacturing Division	Acting General Manager, Strategy Department, Foundation BU Section Manager, Technical Control Section, Strategy Department, Foundation BU	
Hirofumi Uki	General Manager, Foundation Brake Production Engineering Department, Manufacturing Division	General Manager, Production Engineering Department, Foundation BU	
Katsunari Kayano	General Manager, Friction Material Production Engineering Department, Manufacturing Division	General Manager, Friction Material Production Engineering Department, Friction Material BU	
Kazunari Wakabayashi	General Manager, HP Production Engineering Department, Manufacturing Division	General Manager, Production Engineering Department, Manufacturing Division	
Yoshinari Endo	General Manager, Manufacturing Department, Manufacturing Division Section Manager, Manufacturing Section, Manufacturing Department, Manufacturing Division Section Manager, Production Control Section, Manufacturing Department, Manufacturing Division	General Manager, Manufacturing Department, Foundation BU Section Manager, Manufacturing Section, Manufacturing Department, Foundation BU Section Manager, Production Control Section, Manufacturing Department, Foundation BU	

**Personnel changes at the level of General Manager effective October 1, 2019**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Yoshiyuki Onodera	Acting Plant Manager, Tatebayashi Foundry, Manufacturing Division Section Manager, Tatebayashi Foundry, Manufacturing Section, Manufacturing Division	Acting Plant Manager, Tatebayashi Foundry, Foundation BU Section Manager, Tatebayashi Foundry, Manufacturing Section, Foundation BU Section Manager, Tatebayashi Foundry, APS Section, Foundation BU	
Nobuyuki Sato	Acting General Manager, Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.		Acting General Manager, Production Control Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
Hisashi Mori	General Manager, Quality Technical Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd. Senior Manager, Quality Assurance Department, Quality Assurance Division	General Manager, Product Assurance Department, Foundation BU	
Masato Karasawa	General Manager, Purchasing Department, Purchasing Division	Assisting CFO General Manager, Investment Management Office	
Akihiro Hikichi	General Manager, Environment Office, Corporate Division	Assistant General Manager, Environment Department, Corporate Division Section Manager, Section 1, Environment Department, Corporate Division	
Yoshihito Sano	In-charge, IT & PM, Finance & Controlling Division General Manager, Information Systems Department, Finance & Controlling Division Project Leader, Global Database Project	In-charge, IT, Corporate Division General Manager, Information Systems Department, Corporate Division Project Leader, Global Database Project, Corporate Division	Executive Leader
Takeshi Shobara	General Manager, Controlling Department, Finance & Controlling Division General Manager, Accounting Department, Finance & Controlling Division Member, Global Database Project	General Manager, Accounting Department Section Manager, Accounting Planning Section, Accounting Department Member, Global Database Project, Corporate Division	
Tetsuro Hosono	General Manager, Finance Department, Finance & Controlling Division	General Manager, Finance Department	
Yoshiyuki Mori	General Manager, Program Management Office	General Manager, Program Management Development, Foundation BU Section Manager, Foundation brake PM Section, Program Management Development, Foundation BU	