

News Release

April 30, 2020

Akebono Brake Organizational and Personnel Changes

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on May 1, 2020.

Purpose of Personnel Changes:

- Establish an organizational structure that enables speedy and flexible business execution through a simplified and unified organization to successfully implement the business turnaround plan and achieve growth strategies.
- Construct the organization based on the concept of SSC (Simple, Slim, Compact), and clarify responsibilities and authority by position.

Personnel changes at the level of General Manager are as follows:

Personnel changes at the level of General Manager effective May 1, 2020

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Ryoji Sugiki	General Manager, Internal Audit Office	Acting General Manager, Audit Department	
Tetsuji Kono	General Manager, European Sales Office, Global Sales Division		Executive Leader Vice Head of the Division (European Operations), Global Sales Division European Operations, In-Charge CEO, Akebono Europe S.A.S.
Hiroyuki Uno	Senior Manager, Strategy Coordination Office, Global Sales Division General Manager, Sales Department No.1, Global Sales Division	Manager, Strategy Coordination Office, Global Sales Division Acting General Manager, Sales Department No.1, Global Sales Division	
Kokichi Kondo	General Manager, Sales Department No.3, Global Sales Division	Senior Manager, Sales Department No. 2, Global Sales Division	Senior Manager, Strategy Coordination Office, Global Sales Division
Akitsugu Yagyu	General Manager, Aftermarket Sales Department No.2, Aftermarket Division	Assistant Head of the Division, Aftermarket Division Vice President, Akebono Brake Corporation	
Takahiro Fujii	General Manager, Infrastructure & Mobility Sales Department No. 1, AIMS Division	Acting General Manager, Infrastructure & Mobility Sales Department No.1, AIMS Division	Member of the Board, Hatawa Industry Co., Ltd.
Yukio Murata	General Manager, Sensor Manufacturing Department, AIMS Division	Assistant General Manager, Sensor Solutions Department, AIMS Division	
Atsushi Ueno	General Manager, Research & Development Planning Department, Research & Development Division	General Manager, Advanced Friction Material Development, Research & Development Division Senior Staff Engineer, Global R&D Strategy Office, Research & Development Division	Executive Leader Vice Head of the Division, Research & Development Division
Shinjiro Masuko	General Manager, EPB Application Engineering Department, Research & Development Division	Assistant Head of the Division, Research & Development Division	
Takaaki Sasaki	General Manager, Foundation Brake Application Engineering Department, Research & Development Division	Assistant General Manager, Foundation Brake Application Engineering, Research & Development Division	
Shotaro Note	General Manager, Advanced Brake Development Department, Research & Development Division	General Manager, EMB Development Department, Research & Development Division	
Toshitaka Izumihara	CEO, Akebono Research & Development Centre Ltd.	General Manager, Elemental Technology Engineering Department, Research & Development Division	

Personnel changes at the level of General Manager effective May 1, 2020

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Masayoshi Kojima	Senior Manager, Manufacturing Division General Manager, Production Facilities Reorganization Office, Manufacturing Division	Assistant Head of the Division, Manufacturing Division	General Manager, APS Implementation Office, Manufacturing Division
Shigetaka Yoshida	General Manager, Manufacturing Planning Department, Manufacturing Division	Acting General Manager, Manufacturing Planning Department, Manufacturing Division	
Kazunari Wakabayashi	General Manager, Production Engineering Department, Manufacturing Division	Senior Manager, Foundation Brake Production Engineering Department, Manufacturing Division	
Ryoichi Adachi	Executive Leader Vice Head of the Division, Purchasing Division	Assistant Head of the Division, Purchasing Division	
Nobuyuki Sato	General Manager, Production Control Department, Akebono Brake Iwatsuki Manufacturing Co.,Ltd.	Acting General Manager, Production Control Department, Akebono Brake Iwatsuki Manufacturing Co.,Ltd. Acting General Manager, Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co.,Ltd.	
Susumu Nakamura	General Manager, Quality Technical Department, Akebono Brake Sanyo Manufacturing Co.,Ltd. General Manager, Manufacturing Department, Akebono Brake Sanyo Manufacturing Co.,Ltd.	General Manager, Manufacturing Technology Department, Akebono Brake Sanyo Manufacturing Co.,Ltd. Senior Manager, Foundation Brake Production Engineering Department, Manufacturing Division Senior Manager, Environment Office, Corporate Division	
Ryoko Maejo	General Manager, Corporate Communications Office, Corporate Division	General Manager, HR Department, Corporate Division Head of the Center, Akebono FRESH Center	Executive Leader Vice Head of the Division, Corporate Division Representative Director, Akebono Kids Care Co., Ltd.
Hironori Sato	General Manager, Safety Environment Department, Corporate Division	General Manager, Safety & BCM Implementation Office, Corporate Division	
Yusuke Tanaka	General Manager, HR Department, Corporate Division	Acting General Manager, HR Development Department, Corporate Division Section Manager, HR Development Department, Corporate Division	
Yoshiyuki Mori	General Manager, Program Management Department	General Manager, Program Management Office	