

News Release

May 14, 2021

Akebono Brake Personnel Changes

 $\mathsf{TOKYO}-\mathsf{Akebono}$ Brake Industry Co., Ltd. announced the following personnel changes to take effect on July 1, 2021.

Personnel changes at the level of Executive Officer are as follows:

Personnel changes at the level of Executive Officer effective July 1, 2021

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Sachio Koike	Executive Officer	Executive Leader	Head of the Division, Aftermarket Division
Norihide Ishida	Executive Officer	Executive Leader	Head of the Division, Infrastructure & Mobility Systems (AIMS) Division
Ryoko Maejo	Executive Officer		Vice Head of the Division, Corporate Division General Manager, Corporate Communications Office, Corporate Division Representative Director, Akebono Kids Care Co., Ltd.

Reason for appointment as Executive Officer

Sachio Koike has accumulated considerable experience in such areas as automotive aftermarket strategy and the industrial machinery and rolling stock businesses. He is currently demonstrating effective leadership as Head of the Aftermarket Division, and it has been determined that he is capable of contributing to the further expansion of this business in the future.

Norihide Ishida has abundant experience in corporate planning and international business, including assignments outside of Japan, and he is currently demonstrating strong leadership as Head of the Infrastructure & Mobility Systems Division. It has been determined that he is capable of contributing to the further expansion of this business in the future.

Ryoko Maejo has extensive experience in human resources, information systems and corporate communications, and is currently demonstrating effective leadership as Vice Head of the Corporate Division. It has been determined that she is capable of contributing to the strengthening of corporate functions on a global scale in the future.