

News Release

June 25, 2021

Akebono Brake Personnel Changes

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on June 24 and July 1, 2021.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of General Manager effective June 24, 2021

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Takunobu Okada	General Manager, Audit & Supervisory Committee Office		General Manager, Accounting Department, Finance & Controlling Division
			Controlling Division

Personnel changes at the level of Executive Officer effective July 1, 2021

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Takao Watanabe	In charge, Internal Control & Internal Audit In charge, General Affairs, Legal & Intellectual Property, Safety & BCM, Environment	Head of the Corporate Division	Executive Officer
Kiyoshi Tanaka	In charge, Quality Assurance	Head of the Quality Assurance Division	Executive Officer
Keizo Maeda	In charge, Corporate Planning	In charge, Structual Reform	Executive Officer
Ryoko Maejo	Executive Officer* In charge, HR, Information Systems, Corporate Communications General Manager, Corporate Communications Office	Executive Leader Vice Head of the Division, Corporate Division General Manager, Corporate Communications Office, Corporate Division	Representative Director, Akebono Kids Care Co., Ltd.
Jin Kusanagi	In charge, Finance & Controlling	Head of the Finance & Controlling Division	Executive Officer CFO
Masaaki Ando	In charge, China Operations		Executive Officer Head of the Global Sales Division
Oki Nagahara	Deputy in-charge, China Operations		Executive Officer CSO In charge, Business Strategy
Keiichi Oka	In charge, Asian Operations	In charge, China & Asian Operations	Vice President Head of the Manufacturing Division Chairman, Akebono Brake Mexico S.A. de C.V President, Akebono Cooperation (Thailand) Co., Ltd.
Sachio Koike	Executive Officer* Deputy in-charge, Asian Operations	Executive Leader	Head of the Division, Aftermarket Division

In order to strengthen our corporate functions and governance, the Corporate Division, Quality Assurance Division, and Finance & Controlling Division will be eliminated and the functions consolidated.

^{*} As announced in a press release dated May 14, 2021.

Personnel changes at the level of General Manager effective July 1, 2021

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Takunobu Okada		General Manager, Accounting Department, Finance & Controlling Division	General Manager, Audit & Supervisory Committee Office
Tatsuya Shinoda	General Manager, Internal Audit Office	Senior Manager, Internal Audit Office	
Toshiyuki Tetsuda	General Manager, Internal Control Office	In-charge, Environment & Certification Management, Corporate Division	Executive Leader
Yoshinari Endo	General Manager, Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co.,Ltd.	General Manager, HP Manufacturing Department, Manufacturing Division	
Yoshinori Toi	Acting General Manager, HP Manufacturing Department, Manufacturing Division	Section Manager, Manufacturing Section, HP Manufacturing Department, Manufacturing Division	
Ryoji Sugiki	General Manager, Purchasing Department, Purchasing Division	General Manager, Internal Audit Office	
Ken Matsumoto	General Manager, Quality Assurance Department,	General Manager, Quality Assurance Department, Quality Assurance Division	
Kiyoshi Anzai	General Manager, Corporate Planning Department	General Manager, Corporate Planning Office, Corporate Division	
Minoru Watanabe	General Manager, General Affairs Department	General Manager, General Affairs Department, Corporate Division	
Toshifusa Akagi	General Manager, Legal & Intellectual Property Department	General Manager, Legal & Intellectual Property Department, Corporate Division	
Hironori Sato	General Manager, Safety & BCM Implementation Office	General Manager, Safety & Environment Department, Corporate Division	
Akihiro Hikichi	General Manager, Environment Office	Senior Manager, Safety & Environment Department, Corporate Division	
Yusuke Tanaka	General Manager, HR Department	General Manager, HR Department, Corporate Division Head of the Center, Akebono FRESH Center	
Koji Hasebe	General Manager, Information Systems Department	General Manager, Information Systems Department, Corporate Division	
Takefumi Usami	Deputy in-charge, Finance & Controlling	Vice Head of the Division, Finance & Controlling Division	Executive Leader
Takeshi Shobara	General Manager, Controlling Department	General Manager, Controlling Department, Finance & Controlling Division	
Masafumi Onozaki	Acting General Manager, Accounting Department	Section Manager, Accounting Planning Section, Accounting Department, Finance & Controlling Division	

Personnel changes at the level of General Manager effective July 1, 2021

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Tetsuro Hosono	General Manager, Finance Department	General Manager, Finance Department, Finance & Controlling Division	Į .
Makoto Shibuya	Executive Leader Deputy in-charge, Quality Assurance General Manager, Quality Promotion Department	General Manager, Quality Promotion Department, Quality Assurance Division	
Kentaro Kosugi	Executive Leader Deputy in-charge, North American Operations		Vice President, Akebono Brake Corporation Member of the Board, Akebono Brake Corporation Director, Akebono Brake Mexico S.A. de C.V.
Shigeki Yatsuka	Executive Leader Deputy in-charge, European Operations		President, Akebono Brake Slovakia s.r.o.
Yoshiyuki Mori	Executive Leader		General Manager, Program Management Department

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