

News Release

March 24, 2023

Akebono Brake Personnel Changes

 $\mathsf{TOKYO}-\mathsf{Akebono}$ Brake Industry Co., Ltd. announced the following personnel changes to take effect on April 1, 2023.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer effective April 1, 2023

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Yasuhiro Miyaji		Responsible for North American Operations	Representative Director & Member of the Board President CEO Chairman, Akebono Brake Corporation
Keiichi Oka	Head of the Purchasing Division		Executive Officer CPO Head of the Manufacturing Division
Masaaki Ando	In charge, Aftermarket Division In charge, Infrastructure & Mobility Systems (AIMS) Division		Executive Officer CMO Head of the Automotive Sales Division Responsible for China Operations Chairman, Akebono Corporation (Guangzhou) Chairman, Akebono Corporation (Suzhou)
Takefumi Usami	Head of the Corporate Planning & Controlling Division	Head of the Finance & Controlling Division	Executive Officer CFO
Kiyoshi Tanaka		Head of the Purchasing Division	Executive Officer In charge, Quality Assurance
Takao Watanabe	Head of the Administration Division	Head of the Sustainability Implementation Division	Executive Officer In charge, Internal Audit
Katsuhisa Yuda	Responsible for North American Operations	Deputy Responsible for North American Operations	Executive Officer President & CEO, Akebono Brake Corporation Chairman, Akebono Brake Mexico S.A. de C.V.

Personnel changes at the level of General Manager and above effective April 1, 2023

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Minoru Watanabe	General Manager, General Affairs Department, Administration Division	General Manager, General Affairs Department, Sustainability Implementation Division	
Toshifusa Akagi	General Manager, Legal & Intellectual Property Department, Administration Division	General Manager, Legal & Intellectual Property Department, Sustainability Implementation Division	
Akihiro Hikichi	General Manager, Environment Office, Administration Division	General Manager, Environment Office, Sustainability Implementation Division	
Keiichi Yoshida	Vice Head of the Corporate Planning & Controlling Division	In-charge, Corporate Planning	Executive Leader

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Yoshiyuki Mori	Vice Head of the Corporate Planning & Controlling Division General Manager, Program Management Department, Corporate Planning & Controlling Division	General Manager, Program Management Department, Finance & Controlling Division	Executive Leader
Tetsumaru Arakawa	General Manager, Sustainability Implementation Office, Corporate Planning & Controlling Division Senior Manager, Corporate Planning Department, Corporate Planning & Controlling Division	General Manager, Sustainability Implementation Office, Sustainability Implementation Division	
Kazuhiro Nakajima	General Manager, Corporate Planning Department, Corporate Planning & Controlling Division	General Manager, Corporate Planning Department	
Masafumi Onozaki	General Manager, Finance Department, Corporate Planning & Controlling Division	General Manager, Controlling Department, Finance & Controlling Division	
Tetsuro Hosono	General Manager, Finance Department, Corporate Planning & Controlling Division	General Manager, Finance Department, Finance & Controlling Division	
Takayuki Watanabe	General Manager, Aftermarket R&D Department, Aftermarket Division	General Manager, Strategy Implementation Department, Aftermarket Division	
Koji Kanetani	General Manager, Sales Department No.1, Automotive Sales Division	Acting General Manager, Sales Department No.1, Automotive Sales Division	
Takashi Yamaguchi	General Manager, Testing & Analysis Department, Research & Development Division	Acting General Manager, Testing & Analysis Department, Research & Development Division	
Akihiro Nakata	Vice Head of the Manufacturing Division	President & Representative Director, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	
Yoshinori Toi	President & Representative Director, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	Acting General Manager, HP Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd. Section Manager, Manufacturing Section, HP Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd. Section Manager, Control Section, HP Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	
Takashi Suzuki	Acting General Manager, HP Manufacturing Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	Section Manager, Technical Section No.1, Quality Technical Department, Akebono Brake Iwatsuki Manufacturing Co., Ltd.	
Nan Lv	Deputy Responsible for China Operations		