

## **News Release**

December 25, 2023

## **Akebono Brake Personnel Changes**

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on January 1, 2024.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer effective January 1, 2024

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Keiichi Oka	In charge, North American Restructuring		Executive Officer CPO Head of the Manufacturing Division Head of the Purchasing Division
Seiji Nishimura	CQO <sup>*1</sup>		Executive Officer CTO Head of the Research & Development Division
Kiyoshi Tanaka	In charge, Special Assignment	In charge, Quality Assurance	Executive Officer

<sup>\*1</sup> Chief Quality Officer

Personnel changes at the level of General Manager and above effective January 1, 2024

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Tetsumaru Arakawa	General Manager, Internal Audit Office	Senior Manager, Corporate Planning Department, Corporate Planning & Controlling Division General Manager, Sustainability Implementation Office, Corporate Planning & Controlling Division	
Yoshiyuki Mori	Deputy Responsible for North American Operations Senior Manager, Corporate Planning Department, Corporate Planning & Controlling Division	Vice Head of the Division, Corporate Planning & Controlling Division General Manager, Program Management Department, Corporate Planning & Controlling Division General Manager, CFO Office, Corporate Planning & Controlling Division	Executive Leader Audit & Supervisory Board Member, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
Kazuhiro Nakajima	General Manager, Sustainability Implementation Office, Corporate Planning & Controlling Division		General Manager, Corporate Planning Department, Corporate Planning & Controlling Division
Haruhiko Kanazawa	Vice Head of the Division, Corporate Planning & Controlling Division General Manager, Program Management Department, Corporate Planning & Controlling Division General Manager, CFO Office, Corporate Planning & Controlling Division	Senior Manager, Corporate Planning Department, Corporate Planning & Controlling Division	Executive Leader Deputy Responsible for Asian Operations Liquidator, Akebono Europe S.A.S.
Akihiro Hikichi	General Manager, Safety & Environment Department, Administration Division <sup>*2</sup>	General Manager, Environment Office, Administration Division	

<sup>&</sup>lt;sup>+2</sup> The Safety & BCM Department and the Environment Office have been merged into the Safety & Environment Department.