

## **News Release**

March 13, 2024

## **Akebono Brake Personnel Changes**

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on April 1, 2024.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer effective April 1, 2024

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Masaaki Ando	COO*1	CMO Head of the Automotive Sales Division In charge, Aftermarket Division In charge, Infrastructure & Mobility Systems (AIMS) Division Responsible for China Operations	Member of the Board Executive Officer Chairman, Akebono Corporation (Guangzhou) Chairman, Akebono Corporation (Suzhou)
Keiichi Oka	CRO*2 Responsible for North American Operations President & CEO, Akebono Brake Corporation Chairman, Akebono Brake Mexico S.A. de C.V.	CPO Head of the Manufacturing Division Head of the Purchasing Division	Executive Officer In charge, North American Restructuring
Seiji Nishimura		CTO Head of the Research & Development Division	Executive Officer CQO
Katsuhisa Yuda	Responsible for Asian Operations President, Akebono Cooperation (Thailand) Co., Ltd.	Responsible for North American Operations President & CEO, Akebono Brake Corporation Chairman, Akebono Brake Mexico S.A. de C.V.	Executive Officer
Kiyoshi Tanaka	Executive Advisor*3	Executive Officer In charge, Special Assignment	
Sachio Koike	Executive Advisor*4	Executive Officer Head of the Aftermarket Division Responsible for Asian Operations President, Akebono Cooperation (Thailand) Co., Ltd.	

<sup>&</sup>lt;sup>11</sup> COO (Chief Operating Officer)

<sup>12</sup> CRO (Chief Restructuring Officer)

<sup>13</sup> Kiyoshi Tanaka will retire as Executive Officer effective March 31, 2024. He will take up the position of Executive Advisor.

<sup>14</sup> Sachio Koike will retire as Executive Officer effective March 31, 2024. He will take up the position of Executive Advisor.

Personnel changes at the level of General Manager effective April 1, 2024

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Shigeki Yatsuka	Head of the Automotive Sales Division	Deputy Responsible for European Operations	Executive leader
	Deputy Responsible for China Operations	President, Akebono Brake Slovakia s.r.o.	
Tomonori Morisawa	Head of the Aftermarket Division	Vice Head of the Aftermarket Division	
Hirobumi Niibori	Head of the Research & Development Division	Vice Head of the Research & Development Division	
		General Manager, Research & Development Planning	
		Department, Research & Development Division	
Akihiro Nakata	Head of the Manufacturing Division	Vice Head of the Manufacturing Division	
Kentaro Kosugi	Head of the Purchasing Division	Vice Head of the Purchasing Division	Executive leader
Tadashi Hiramatsu	Senior Manager, Administration Division	General Manager, Internal Control Office	
	General Manager, Internal Control Office,		
	Administration Division		
Ryota Yoshida	General Manager, Quality Audit Department, Quality	General Manager, Quality Promotion Department, Quality	
	Assurance Division	Assurance Division	
Shinobu Hashimoto	General Manager, Corporate Planning Department,	Manager, Corporate Planning Department, Corporate Planning	
	Corporate Planning & Controlling Division	& Controlling Division	
Taichi Kawamura	General Manager, Infrastructure & Mobility Sales	Senior Manager, Infrastructure & Mobility Systems (AIMS)	Senior Manager, Controlling Department, Corporate
	Department No.1, Infrastructure & Mobility Systems	Division	Planning & Controlling Division
	(AIMS) Division	General Manager, Corporate Planning Department, Infrastructure & Mobility Systems (AIMS) Division	
Yoichi Kawashima	General Manager, Friction Material Application	Section Manager, Friction Material Application Engineering	
	Engineering Department, Research & Development	Section, Friction Material Application Engineering Department,	
	Division	Research & Development Division	
Naoya Hashizume	General Manager, Foundation Brake Application	Section Manager, Foundation Brake Application Engineering	
	Engineering Department, Research & Development	Section, Foundation Brake Application Engineering	
	Division	Department, Research & Development Division	
Shigetomo Suzuki	Acting General Manager, Research & Development	Section Manager, Research & Development Planning Section,	
	Planning Department, Research & Development	Research & Development Planning Department, Research &	
	Division	Development Division	
Nan LV	Responsible for China Operations	Deputy Responsible for China Operations	
	President, Akebono Corporation (Guangzhou)		
	President, Akebono Corporation (Suzhou)		
Takaaki Sasaki	President, Akebono Brake Slovakia s.r.o.	General Manager, Foundation Brake Application Engineering	
		Department, Research & Development Division	
Yoshiaki Ogama	President, Akebono 123 Co., Ltd	Assistant to the President, Akebono 123 Co., Ltd	<del> </del>