

## **News Release**

March 25, 2025

## **Akebono Brake Personnel Changes**

 $\mathsf{TOKYO}-\mathsf{Akebono}$  Brake Industry Co., Ltd. announced the following personnel changes to take effect on April 1, 2025.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer effective April 1, 2025

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Masaaki Ando	Head of the Automotive Sales Division		Executive Officer COO Chairman, Akebono Corporation (Guangzhou) Chairman, Akebono Corporation (Suzhou)
Seiji Nishimura	In charge, Quality	CQO	Executive Officer Head of the Quality Assurance Division
Takao Watanabe	In charge, Administration		Executive Officer Head of the Administration Division In charge, Internal Control
Ryoko Maejo	In charge, HR & Information Systems		Executive Officer Head of the HR & Information Systems Division Responsible for Information Security Representative Director, Akebono Kids Care Co., Ltd.

<sup>\*</sup> Keiichi Oka will retire as Executive Officer effective March 31, 2025. He will take up the position of Advisor.

Personnel changes at the level of General Manager effective April 1, 2025

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Shigeki Yatsuka	Responsible for North American Operations President & CEO, Akebono Brake Corporation Chairman, Akebono Brake Mexico S.A. de C.V. President & CEO, Akebono Brake Mexico S.A. de C.V.	In charge, Program Management Department Head of the Automotive Sales Division	Executive Leader
Takashi Miyoshi	Responsible for Asian Operations		Vice Head of the Manufacturing Division
Tadasuke Fujiwara	Deputy Responsible for Asian Operations		President, Akebono Cooperation (Thailand) Co., Ltd. President, Akebono Brake (Thailand) Co., Ltd.
Toshiyuki Tetsuda	General Manager, Internal Control Office, Administration Division	Senior Manager, Internal Control Office, Administration Division Senior Manager, Internal Audit Office	
Shinobu Hashimoto	General Manager, Corporate Planning Office, Controlling Division	General Manager, Corporate Planning Department, Corporate Planning & Controlling Division	
Makoto lwai	Vice Head Of the Quality Assurance Division		
Ken Matsumoto	General Manager, Product Assurance Department, Quality Assurance Division	General Manager, Quality Assurance Department, Quality Assurance Division	
Hisashi Mori	General Manager, Quality Assurance Department, Quality Assurance Division	Senior Manager, Quality Assurance Division	
Kiyoshi Tanaka	Vice Head of the Automotive Sales Division	Executive Advisor	
Hideki Isono	General Manager, Aftermarket Sales Department No. 1, Aftermarket Division	General Manager, Akebono Cooperation (Thailand) Co., Ltd.	
Hirokazu Osawa	Acting General Manager, Corporate Planning Department, Aftermarket Division	Section Manager, Sales Section No. 2, Sales Department No. 1, Aftermarket Division	
Hidekazu Takeshita	General Manager, Corporate Planning Department, Infrastructure & Mobility (AIMS) Division		Senior Manager, Infrastructure & Mobility (AIMS) Division
Akihiko Yamazaki	General Manager, Engineering Department, Infrastructure & Mobility (AIMS) Division	Section Manager, Section 2, Engineering Department, Infrastructure & Mobility (AIMS) Division	
Nobuyoshi Kondo	General Manager, Production Engineering Department, Manufacturing Division	Section Manager, Section No. 1, Production Engineering Department, Manufacturing Division	
Shigetomo Suzuki	General Manager, Research & Development Planning Department, Research & Development Division	Acting General Manager, Research & Development Planning Department, Research & Development Division	
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