

News Release

January 7, 2026

Akebono Brake Personnel Changes

TOKYO – Akebono Brake Industry Co., Ltd. announced the following personnel changes to take effect on January 1, 2026.

Personnel changes at the level of General Manager and above are as follows:

Personnel changes at the level of Executive Officer effective January 1, 2026

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Masaaki Ando	In-charge, Automotive Sales	COO	Member of the Board Executive Officer Head of the Automotive Sales Division Chairman, Akebono Corporation (Guangzhou) Chairman, Akebono Corporation (Suzhou)
Yukihiro Hattori	Head of the Purchasing Division		Executive Officer In-charge, Purchasing
Yoshitsugu Matsushita	Executive Officer General Manager, Motorcycle Business Office		

* Reason for Appointment as Executive Officer: Mr. Yoshitsugu Matsushita possesses extensive experience and expertise in the motorcycle business sector from previous positions and is judged to be suitably capable of leading the formulation and execution of motorcycle business strategies aimed at achieving our medium-term business plan.

Personnel changes at the level of General Manager effective January 1, 2026

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Kentaro Kosugi	General Manager, Automotive Business Office	Head of the Purchasing Division	
Kenichi Sato	General Manager, Manufacturing Planning Department, Manufacturing Division	General Manager, APS Implementation Office, Manufacturing Division	
Yoshiyuki Yamada	General Manager, APS Implementation Office, Manufacturing Division	Senior Manager, Manufacturing Division	
Hiroyuki uno	In-charge, Sales, Motorcycle Business Office	General Manager, Sales Department No.2, Automotive Sales Division	
Naoya Hashizume	In-charge, Technology, Motorcycle Business Office		General Manager, Foundation Brake Engineering Department, Research & Development Division
Satoshi Harada	General Manager, Sales Department No.2, Automotive Sales Division	General Manager, Sales Department No.3, Automotive Sales Division	
Koji Kanetani	General Manager, Sales Department No.3, Automotive Sales Division		General Manager, Sales Department No.1, Automotive Sales Division