

## News Release

2012年12月21日

### **Akebono Brake Organizational and Personnel Changes**

TOKYO – Akebono Brake Industry Co., Ltd. announced the following organizational and personnel changes to take effect January 1, 2013.

The changes aim to accomplish the akebono New Frontier 30-2013 medium-term rolling plan as follows.

1. All departments to report directly to the CEO or officer in charge by function to strengthen organizational integration;
2. A leaner, more flexible organization to facilitate rapid response to issues;
3. Global engineering, production and sales structures to be strengthened centered on cross-functional teams.

Personnel changes at the level of general manager and above are indicated as follows.

**Personnel changes at the level of Executive Officer and above effective January 1, 2013**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Takashi Kudo	Head of the Automotive Sales Division Officer-in-charge, Asian Operations		Member of the Board Senior Managing Executive Officer Officer-in-charge, Sales
Takeshi Saito	Officer-in-charge, Engineering	Officer-in-charge, Asian Operations Officer-in-charge, R&D Officer-in-charge, Quality Assurance	Member of the Board Senior Managing Executive Officer Head of the R&D Division
Kazuo Matsumoto	Officer-in-charge, Manufacturing		Managing Executive Officer Head of the Production Planning Division CEO, Akebono Europe S.A.S.
Toshifumi Maehara	Technical Advisor	Senior Expert	Project Leader, Special Assignment Project
Toru Wakabayashi	Assisting Officer-in-charge, Sales	Executive Officer Head of the Automotive Sales Division	
Takashi Kunimi	In-charge, Sensor Business Unit	Project Leader, Advanced Brake Development Project	In-charge, New Business Frontiers Pioneering Development Department
Shinji Aoyagi	Assistant Head of the Aftermarket Sales Division In-charge, Marketing & Product Planning, Technical Services	Executive Officer Assistant Head of the Automotive Sales Division In-charge, Commercial Vehicle & Motorcycle Business	

**Personnel changes at the level of General Manager effective January 1, 2013**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Kentaro Kosugi	Assistant Head of the Automotive Sales Division	Assistant to the Officer-in-charge, Sales	
Tomokazu Hamada	Assistant Head of the Automotive Sales Division	Assistant to the Officer-in-charge, Sales	
Hironori Sato	Assistant Head of the Automotive Sales Division	Assistant to the Officer-in-charge, Sales	
Yoichi Hatori	General Manager, Strategy & Marketing Planning Department, Automotive Sales Division,	Expert, Purchasing Division	
Kokichi Kondo	General Manager, Automotive Sales Department No.1, Automotive Sales Division,	Chief Sales, PT. Akebono Brake Astra Indonesia	
Minoru Watanabe	General Manager, Commercial Vehicle Sales Department, Automotive Sales Division,	General Manager, Automotive Sales Department No.3, Automotive Sales Division,	
Toshiyuki Tetsuta	Assistant to the Head of the R&D Division	TOYOTA MOTOR CORPORATION	
Takeshi Kashimura	General Manager, TPM, R&D Division	General Manager, Application Engineering Department No.2, R&D Division	
Yoshiro Hayakawa	General Manager, Foundation Brake Engineering Department, R&D Division	General Manager, Purchasing Planning Department, Purchasing Division	
Hiroshi Tokumura	General Manager, Friction Material Application Development Department, R&D Division	General Manager, Application Engineering Department No.1, R&D Division	
Ken Tarui	General Manager, Advanced Development Department, R&D Division	Project Leader, NVH Project, R&D Division	
Akihiko Sekiguchi	Project Leader, Advanced Brake Development Project	Assistant Project Leader, Advanced Brake Development Project	
Satoru Eguchi	Assistant Project Leader, Advanced Brake Development Project	General Manager, Sensor Business Unit	
Takashi Goto	General Manager, Friction Material Production Engineering Department, Production Engineering Division	General Manager, Production Engineering Development Department, Production Engineering Division	
Kimihide Nozaki	General Manager, Application Engineering Department, Production Engineering Division	General Manager, Global Monozukuri Implementation Office, Production Engineering Division	
Kiyoshi Tanaka	General Manager, Cost Planning Department	General Manager, Sales & Marketing Planning Department, Automotive Sales Division	
Hiroaki Sakamoto	General Manager, Mexico Business Development Office	Expert, Production Planning Department, Production Planning Division	
Yasufumi Nameki	General Manager, IT Services Department	Specialist, IT Services Department	
Keiichi Yoshida	General Manager, Akebono Brake Industrial Machinery & Rolling Stock Component Sales Co., Ltd.	Expert, Akebono Brake Industrial Machinery & Rolling Stock Component Sales Co., Ltd.	
Hiroshi Ogawa	Assistant to the President, Akebono Brake Corporation	Project Leader, Global Production Plant Policy Project	
Shotaro Note	Principal Engineer, Akebono Advanced Engineering (UK) Ltd.	Staff Engineer, VCET	