

## News Release

March 21, 2013

### **Akebono Brake Organizational and Personnel Changes**

TOKYO – Akebono Brake Industry Co., Ltd. announced the following organizational and personnel changes to take effect April 1, 2013.

The main points of the changes

- The Manufacturing Division and the Production Planning Division are to be integrated into a single unit, which is to be called the Manufacturing Division.
- The Accounting Department and the Corporate Management Department are to be integrated into a single unit, which is to be called the Accounting Department.
- The IT Administration Department and IT Services Department are to be integrated into a single unit, which is to be called the Information Systems Department.
- The HR Department and HR Talent & Management Development Department are to be integrated into a single unit, which is to be called the HR Department.

Personnel changes at the level of General Manager and above are as follows:

**Personnel changes at the level of Executive Officer and above effective April 1, 2013**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Kazuo Matsumoto		Head of the Production Planning Division	Managing Executive Officer Officer-in-charge, Manufacturing CEO, Akebono Europe S.A.S.
Seiji Onoda	Head of the Manufacturing Division	Head of the Manufacturing Division	Managing Executive Officer CEO, Akebono Corporation (Suzhou) CEO & COO, Akebono Corporation (Guangzhou) Representative Director & Member of the Board, APS Co., Ltd.
Akira Hosoya	Assistant Head of the Manufacturing Division Head of the Manufacturing Implementation Department	Assistant Head of the Production Planning Division	Executive Officer
Toshiyuki Negishi	In-charge, VSET, R&D Division	In-charge, VSET	Executive Officer Assistant Head of the R&D Division, In-charge, European In-charge, VCET EVP (R&D), Akebono Europe S.A.S. Managing Director, Akebono Advanced Engineering (UK) Ltd.

**Personnel changes at the level of General Manager effective April 1, 2013**

Name	New responsibilities	Former responsibilities	Continuing responsibilities
Yutaka Nishikawa	Assistant-in-charge, VSET, R&D Division	Assistant-in-charge, VSET	Senior Expert R&D Division
Takashi Ueta	Project Leader, Global Plant Construction Project	Senior Manager, Production Planning Department, Production Planning Division Project Leader, Global Plant Construction Project, Production Planning Department, Production Planning Division	Senior Manager, Mexico Business Promotion Department
Masayuki Watanabe	Senior Manager, Manufacturing Division	General Manager, Manufacturing Department Akebono Brake Iwatsuki Manufacturing Co., Ltd.	
Hirofumi Uki	General Manager, Manufacturing Planning Department, Manufacturing Division	General Manager, Manufacturing Planning Department, Manufacturing Planning Division	IBEX Project Leader
Koichi Honta	General Manager, Production Control Department, Manufacturing Division	General Manager, Production Control Department Akebono Brake Iwatsuki Manufacturing Co., Ltd.	Member of the Board, Akebono Brake Iwatsuki Manufacturing Co., Ltd.
Yosuke Yano	General Manager, CATI Implementation Office, Manufacturing Division	General Manager, CATI Implementation Office, Production Planning Division	
Takashi Hasegawa	General Manager, APS Implementation Office, Manufacturing Division	General Manager, APS Implementation Office, Manufacturing Division	Member of the Board & President, APS Corporation
Kenji Suzuki	Plant Manager, Tatebayashi Foundry	Plant Manager, Tatebayashi Foundry	
Michio Hoshino	In-charge, Monozukuri Center, Manufacturing Division	In-charge, Monozukuri Center, Manufacturing Division	In-charge, Special Assignment (Monozukuri)
Teruyuki Yamamoto	General Manager, Monozukuri Center, Manufacturing Division	General Manager, Monozukuri Center, Manufacturing Division	
Takunobu Okada	General Manager, Accounting Department	General Manager, Corporate Management Department Project Leader, SAP Implementation Project, Accounting Department	
Tatsuya Shinoda	Assistant-in-charge, Accounting	General Manager, Accounting Department	Audit & Supervisory Board Member, Akebono Brake Sanyo Manufacturing Co., Ltd. Audit & Supervisory Board Member, Akebono Corporation (Guangzhou) Audit & Supervisory Board Member, Akebono Corporation (Suzhou)
Yasufumi Nameki	General Manager, Information Systems Department	General Manager, IT Services Department	
Hisao Motegi	Assistant-in-charge, Information Systems	General Manager, IT Administration Department Assistant Project Leader, SAP Implementation Project, Corporate Management Department	
Ryoko Maejo	General Manager, HR Department	General Manager, HR Talent & Management Development Department	
Takao Watanabe	Senior Manager, HR Department	General Manager, HR Department	General Manager, Akebono FRESH Center